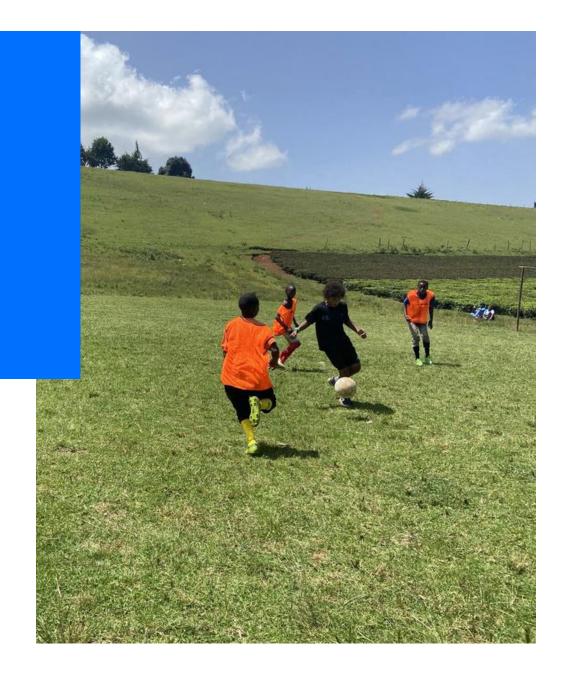
UNKLESA Annual General Meeting 2022

November 3 10:30 am



Supporting UN spouses

agenda



- 1. Welcome and Introductions
- 2. UNKLESA Overview
- 3. Financial Report
- 4. Working Groups' Reports
- 5. Introduction of New Board Members
- 6. Questions and Answers
- 7. Close
- 8. Lunch



Overview of the Year

What we Achieved

- Agency collaborations and Membership
- Engaging 'new' UN Agencies in 2022
- EDx
- Active Participation and Membership Satisfaction

The Dream Team

Board members (work voluntarily & collaboratively)



Chairperson



Secretary



Treasurer



Networking & Advocacy Coordinator



Family & Peer Support Coordinator



Development

Coordinator



Communications & Outreach Coordinator



Office Manager



New Office Manager

Mireine Noramou Maniriho was hired as Office Manager and she started on September 1st, 2022

The Elections Committee

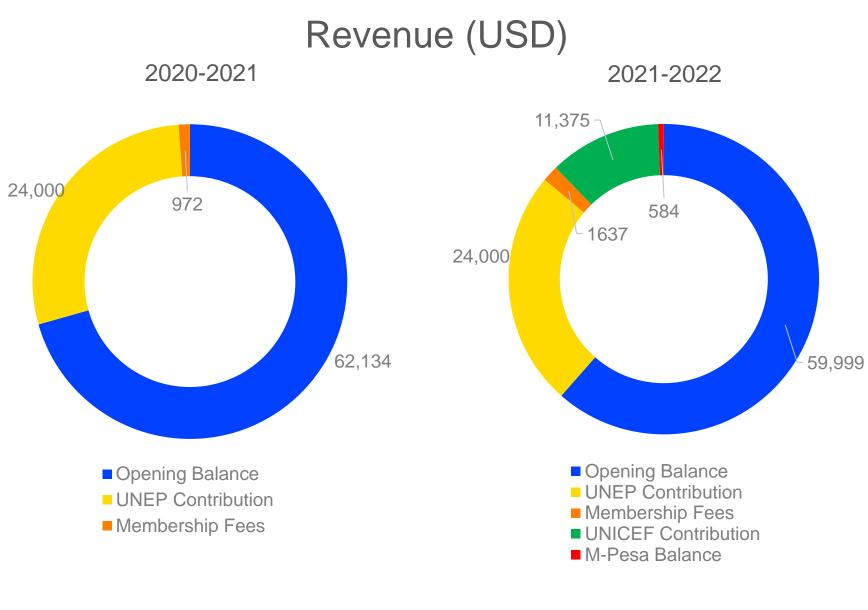


• Process and Transparency



Financial Report

Treasurer, Dioulde Kane



Revenue

12%

Membership fees

Total Revenue: 87,106 \$

Total Revenue: 97,595 \$

Total Expenses (USD):

26,646 \$

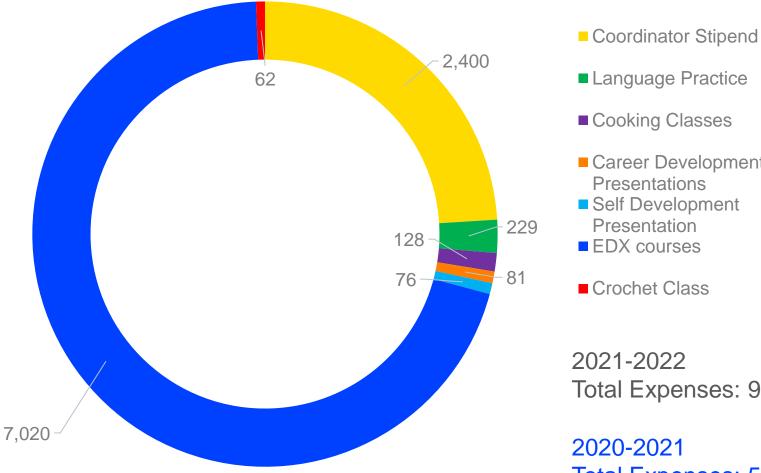
2020-2021 Total Expenses

35,507 \$

2021-2022 Total Expenses Balance for the period <u>2021-2022</u> (including a reserve of 25K) : 62,988 \$

Balance for the period <u>2020-2021</u> (including a reserve of 25K) : 60,560 \$

Expenses (USD): Training & Development



Language Practice

Career Development Presentations Self Development Presentation

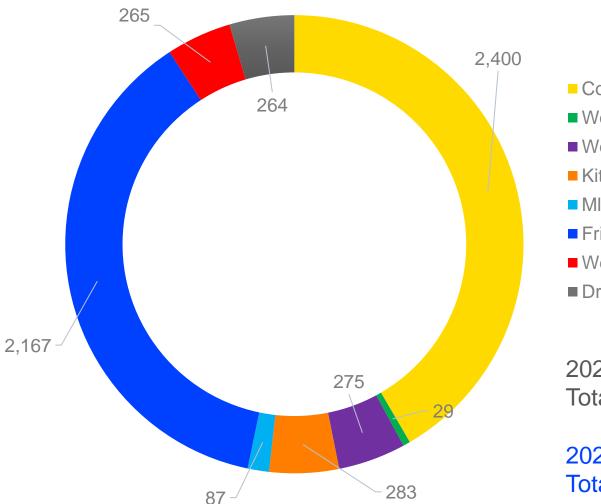
EDX courses

Crochet Class

2021-2022 Total Expenses: 9,996 \$

2020-2021 Total Expenses: 5,417 \$

Expenses (USD): Family & Peer Support



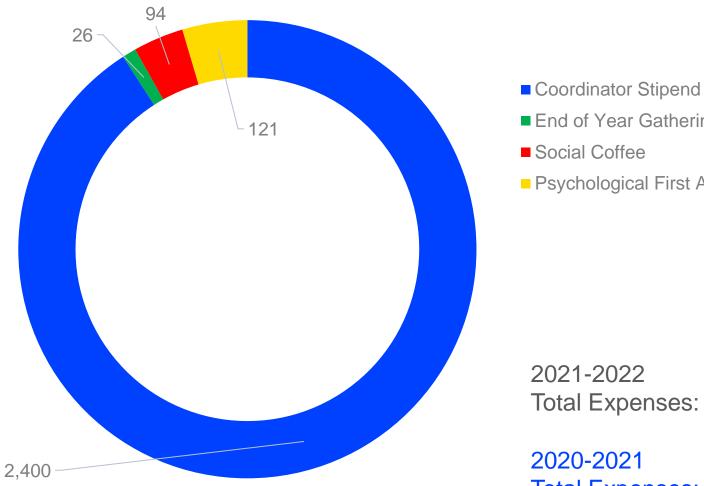
- Coordinator Stipend
- World Prematurity Day
- Womens' Day
- Kitengela Visit
- Mlango Farm
- Friends of Creation
- Welcome Party
- Drug Abuse Workshop

2021-2022 Total Expenses: 5,770 \$

2020-2021 Total Expenses: 3,510 \$



Expenses (USD): Networking & Advocacy



End of Year Gathering

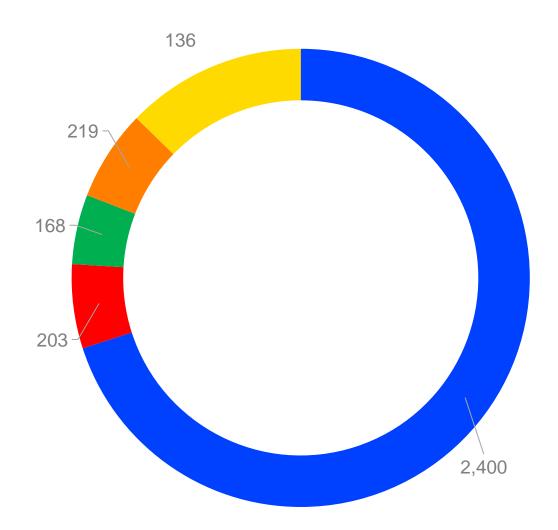
Social Coffee

Psychological First Aid

2021-2022 Total Expenses: 2,849 \$

2020-2021 Total Expenses: 2,727 \$ 4%

Expenses (USD): Communications & Outreach



Coordinator
Stipend
website Hosting

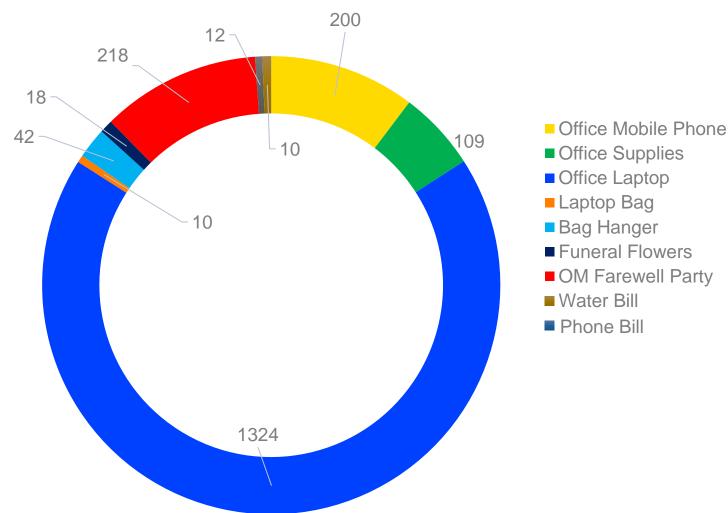
Zoom subscription

Dropbox subscriptionBranding Material

2021-2022 Total Expenses: 3,220 \$

2020-2021 Total Expenses: 2,750 \$ 17% حوال

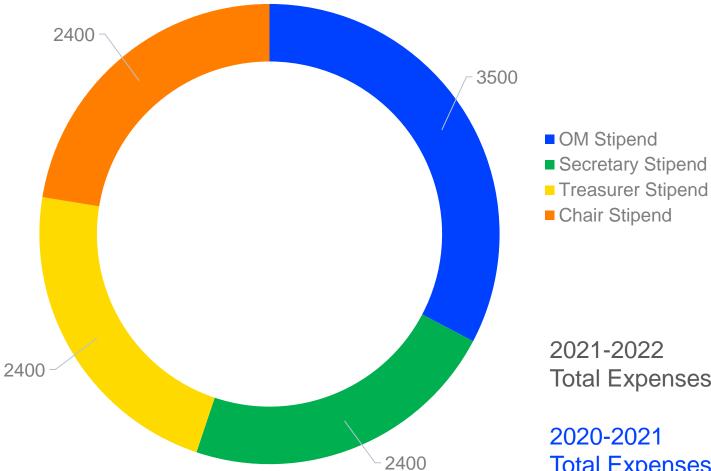
Expenses (USD): Office Expenses



2021-2022 Total Expenses: 1,943 \$

2020-2021 Total Expenses: 91 \$

Expenses (USD): **Staff Related Costs**



6,5%

Cost

Total Expenses: 10,700 \$

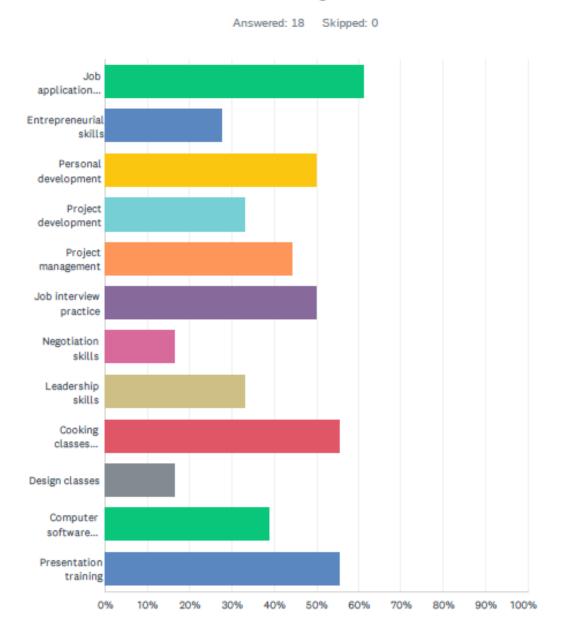
Total Expenses: 11,400 \$



Training & Development

Coordinator, Laurette Tovalou Ekon

Q7 Which of the following topics interest you in the context of UNKLESA training?



Training & Development Plan 2021-2022

	Nov 21	Dec 21	Jan 22	Feb 22	March22	April 22	May 22	June 22	July22	Aug 22	Sep 22	Oct 22	Observations
ACTIVITIES													
Individual Courses													MOOC online. EDX
Cooking workshop combined with monthly social coffee													
Job opportunities in Nairobi: - UN career - NGOs and Other - INSPIRA - Job application - Job interview													Zoom or in person
Language coffee													
UNON Presentation													If COVID restrictions
													allow, we can organize a UNKLESA UN tour
Information and training sessions with other persons of interest													



- One of the positive consequences of the pandemic: increased awareness of the existence and value of self learning
- What is EDX?
- Verified and Unverified courses.

UNKLESA bought EDX contracts, subsiding short courses for its members.



5,000 \$

2020-2021 Total Amount bought

The 2021 plan was for 1 year

7000 \$

2021-2022 Total Amount bought

The 2022 plan is for 2 years Up to 300\$ Per member



Seminar on Personal development by Dr. Maxime Houinato Regional Director - UN Women

Overall Objective:

Achieve our full potential in life, through Understanding and Practicing Personal Development.

Specific questions discussed

- Why is Personal Development important?
- How can I improve my life through Personal Development?
- How can I sustain my Personal Development gains by improving myself every day?



Career Advancement For Expatriate Spouses Robin Pouakouyou Development Expert and Patnership Advisor

Topics discussed

- Robin's professional life path
- Looking for work within the UN or other international institutions in Nairobi
- Questions regarding the process



Career Advancement For Expatriate Spouses

Tamara Cummings-John Human Resources Subcommitee – Chair HR Business Partner – ESA Region UN Women

Topics discussed

- Searching Job Opportunities in the UN
- Preparing PHPs or P11s in the UN and beyond
- Preparing for (and undergoing) competency-based interviews
- Other HR related issues (as per available times)

Event organized in collaboration with Idzai Muchabaiwa



Stress Management For expatriate spouses Doctor Kabunda Associate Counsellor / JMS.

Topics discussed

- Add topic here
- Add topic here

Event organized in collaboration with Idzai Muchabaiwa



How to deal with Menopause

How to deal with Menopause Dr. Pinckie Njoroge UN Medical Officer and Obstetrician/Gynecologist.

Topics discussed

- What exactly happens during Menopause
- Symptoms of menopause and how to deal with them when possible
- How to prepare oneself



Language Practice (Café Babel) + Crochet class

A combined event:

Members were able to choose a table to sit and practice languages such as Swahili, French, Spanish or German.

Also, they could join Gulraze's crochet class, where she demonstrated how to crochet beanie hats for UNKLESA's annual donation to the Prematurity Ward of Kenyatta Hospital.



Cooking Classes

UNKLESA members hosted cooking classes where they demonstrated how to prepare dishes from their home countries to willing participants.

There were recipes from:

Pakistan Guatemala Dutch French Portuguese



Networking & Advocacy

Coordinator, Idzai Muchabaiwa

Increased Membership by

73%

Increased UN agencies collaborations by

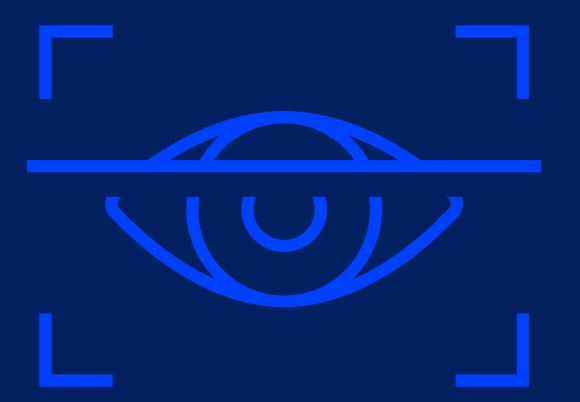
3

UNESCO, UNODC, UN Women

from 138 to 190



Hosting a quarterly online meeting to meet and greet new members.



Delivering a weekly UNDSS presentation.

Attending the monthly HRSC meeting. UNKLESA lead the meeting in April.

Created a feedback form, to help board members understand which activities members enjoy most.



Collaborated with UNICEF to co-brand T-shirts commemorating the World Environment Day





Family & Peer Support

Coordinator, Mahwish Gul

World Prematurity Day

Every year in November, UNKLESA celebrates WPD by donating beanie hats (made by members) and diapers to the prematurity ward of Kenyatta Hospital.



Kitengela visit

In February, we organized a visit to the Kitengela Hot Glass workshop studios. Everything was arranged including lunch and transport.



International Womens' Day

On the 8th of March, UNKLESA organized a complimentary brunch, to celebrate its diverse pool of female members. Women participated enthusiastically, many of them wearing traditional outfits. The brunch became a midday party.



Mlango Farm Day trip

Due to popular demand, this year we brought back the Mlango Farm day visit in March. Families toured the farm, harvested vegetables, visited the animal farm and had an organic farm-to-table lunch.



World Environment Day

World Environment Day was celebrated at Friends of Creation, Tigoni. The event was free of charge for UNEP and UNICEF, for other members it was subsidized. Two buses were arranged. 80+ UN staff and their families participated.



Office Manager Njoki Njoroge's Farewell /Coffee Social

In June, a send off was organized at Horseshoe Village Club in Runda, to say goodbye to Njoki.



Welcome Party

In September, we organized a potluck welcome party for new and old members. Everyone brought a snack from their countries of origin, and UNKLESA provided bbq and drinks. The new office manager was also introduced to everyone at the event.



Workshop on Drug Abuse and Online Safety

A workshop was arranged in collaboration with UNODC to orient parents and their children on online safety and drug abuse.





Communications & Outreach

Coordinator, Christina Christoforou



UNKLESA Branding material Completed.

With the UN Compound opening up again, we finally needed to print the UNKLESA branding material that was waiting for almost 2 years in the drawer.

Close and Lunch

Thank you